



Join U-evolve's Board of Trustees

U-evolve is an Edinburgh youth mental health charity. We provide free, non-time-limited, and personalised support to young people experiencing mental health problems. Each year, we support hundreds of young people through our 1:1 and group work services and provide training to professionals working with young people. We're based in North West Edinburgh, but provide services across the city.

Supporting Edinburgh's Young People

The U-evolve Board supports our six-strong staff team, and we are currently recruiting for a Chairperson and four Trustees. If you are passionate about youth mental health support and want to make a real difference to the lives of young people in Scotland, we would love to hear from you.

Who are we looking for?

We need passionate individuals who want to share their expertise, ideas, and experiences to shape our charity and, ultimately, benefit young people. We don't just mean professional experience - we're committed to ensuring diversity and inclusion on our Board and are prioritising this during the current recruitment round. If you have lived experience of mental health problems, identify as working class, are from an ethnic minority group, or are under 30 - we would especially love to hear from you!

Follow the below links to find out more about U-evolve:

- [on our website](#)
- [in our Annual Impact Report](#)
- [by watching Paul's Story](#)
- [and by watching our Meet the Trustees video](#)

Interested in applying?

Please get in touch by emailing hello@u-evolve.org. As a first step, we will match you with an existing Trustee for a quick intro chat so that we can get to know each other.

Trustees for Youth Mental Health

The Trustee Role

Our Trustees are responsible for the governance of our charity, making sure that everything runs smoothly and that we are making the biggest difference we possibly can.

Trustees meet at four virtual board meetings each year (which last for about two hours, plus prep time) as well as attending our AGM and one strategy day. Trustees can also volunteer to support the development of new projects, make connections with other organisations and business, or sit on sub-committees that look at specific areas of the charity.

All you need is passion for our cause, a commitment to sharing your ideas and experiences, and the time to attend and prepare for the above meetings. We need people to bring diverse experiences, to think creatively, challenge the status-quo, and have strategic mindsets. You will be welcomed into a supportive team who are ambitious and collaborative.

It would be a bonus if you had experience in:

- HR
- Fundraising
- Business Development
- Previous Board or leadership experience

However, none of these things are as important as sharing our commitment to improving youth mental health in Edinburgh. Full induction and ongoing support will be offered so please do get in touch if you are interested!

The Chairperson Role

The Chairperson takes on the role of a Trustee whilst also running Board Meetings. They also provide line-management and annual performance appraisals to the CEO and annual 1:1 reviews with other Trustees.

If you have management experience and a little more time to offer, please consider applying for our Chairperson position.

Why join our Board?

As a trustee of U-evolve you'll be part of a growing, ambitious and innovate organisation. You'll learn and develop skills in governance, financial budgeting, HR, business innovation and risk.