

JOB DESCRIPTION

POST: Community Development & Support Worker

BASE: This role will primarily be based at U-evolve working across their two sites at Norton Park Business Centre and North Edinburgh Arts. As this is a partnership project aspect of work may also involve working from The Junction's office on Great Junction Street.

HOURS: 35 hours per week

MANAGEMENT: Responsible to the CEO of U-evolve

SALARY: £29,500 - £32,500

CONTRACT: Fixed term - with funding anticipated for a minimum of two.

We also accept offers from people working freelance or from organisations interested in a secondment for a member of their team.

ABOUT THE PROJECT

Funded by City of Edinburgh Council, this is a new project being delivered in partnership with two youth health charities with more than 30 years' experience of supporting young people in Edinburgh. The service is being developed to specifically meet the mental health and wellbeing needs of Ukrainian people living in Edinburgh.

U-evolve and The Junction are two well-established youth mental health charities with a combined 30 years of experience supporting young people in Edinburgh. They are delighted to be working together to develop this much-needed service.

PURPOSE OF THE JOB

Working alongside young people and the Ukrainian Community the Community Development & Support Worker will design, develop and deliver, a programme of mental health support for young people aged 12 -21. The primary focus for this service is on the provision of individual support but may include some groupwork delivery and drop-in supports.

KEY TASK AREAS

Service Development and Delivery

- Lead on the design, development, and delivery of a programme of 1-1 support for Ukrainian young people in Edinburgh with the aim of supporting mental health and wellbeing.
- Co-produce services with young people and the community to ensure that programmes are relevant, current, and addressing the mental health and cultural needs of those we support.
- Deliver and manage one to one support for young people working towards the aim of improved mental health and wellbeing.
- Refer and signpost young people to relevant organisations and services that can support their individual needs, where appropriate.
- Maintain records for young people in accordance with organisational requirements.
- Support and advocate for young people through attending multi-agency meetings in relation to individual support requirements.

Relationships

- Establish, build, and maintain positive relationships with organisations and relevant services to support the development of the programmes.
- Develop and maintain a database of signposting organisations to support the work we do.
- Positively represent the project at relevant partnership and Ukrainian community events.
- Where applicable support the development and training of volunteers

Youth Voice & Engagement

- Take a lead role in youth participation, ensuring young people's views and experiences inform the development their support and our services.
- Develop approaches that embed young people's voice in service delivery.
- Actively encourage participation and feedback from young people.

Supervision and Personal Development

- Take part in individual and group supervision to reflect on own practice and give feedback to others.
- Research and maintain up-to-date knowledge of new ways of working and identify opportunities for continuous improvement.
- Establish and maintain routines for self-reflection and self-care to ensure you are safeguarding your own mental health.

Additional duties

This job description is a guide to the duties and responsibilities of the role and is not an exhaustive list of tasks. The job holder may be asked to undertake any other reasonable duties for which they are trained, or which may support the activities of the organisation.

Person specification

Experience and Qualifications	Essential	Desirable
Fluent in Ukrainian and has lived experience or strong understanding of Ukrainian culture and community needs.	✓	
Experience providing mental health support to young people ideally in a youth work or mental health setting.	✓	
Experience developing services and projects for young people and communities incorporating a participatory approach.	✓	
Completed relevant mental health or youth work qualification, (not essential if experience in this work)		✓
Experience in developing partner relationships and working within communities to support young peoples needs.		✓
Experience of working in a team environment including peer support work or reflective practice.	✓	
Experience in administrative processes in relation to record-keeping, confidential processing of information and data protection.	✓	
Knowledge and understanding	Essential	Desirable
Strong understanding of safeguarding and professional boundaries	✓	
Understanding of the mental health and wellbeing needs of Ukrainian young people	✓	
Understanding of inclusive and accessible service delivery	✓	
Knowledge of trauma-informed approaches		✓
Skills and Attributes	Essential	Desirable
Passionate about supporting the mental health and wellbeing of young people	✓	
Empathetic, and approachable	✓	

Creative and innovative in approach	✓	
Reflective and committed to professional development	✓	
Able to work independently and as part of a team	✓	